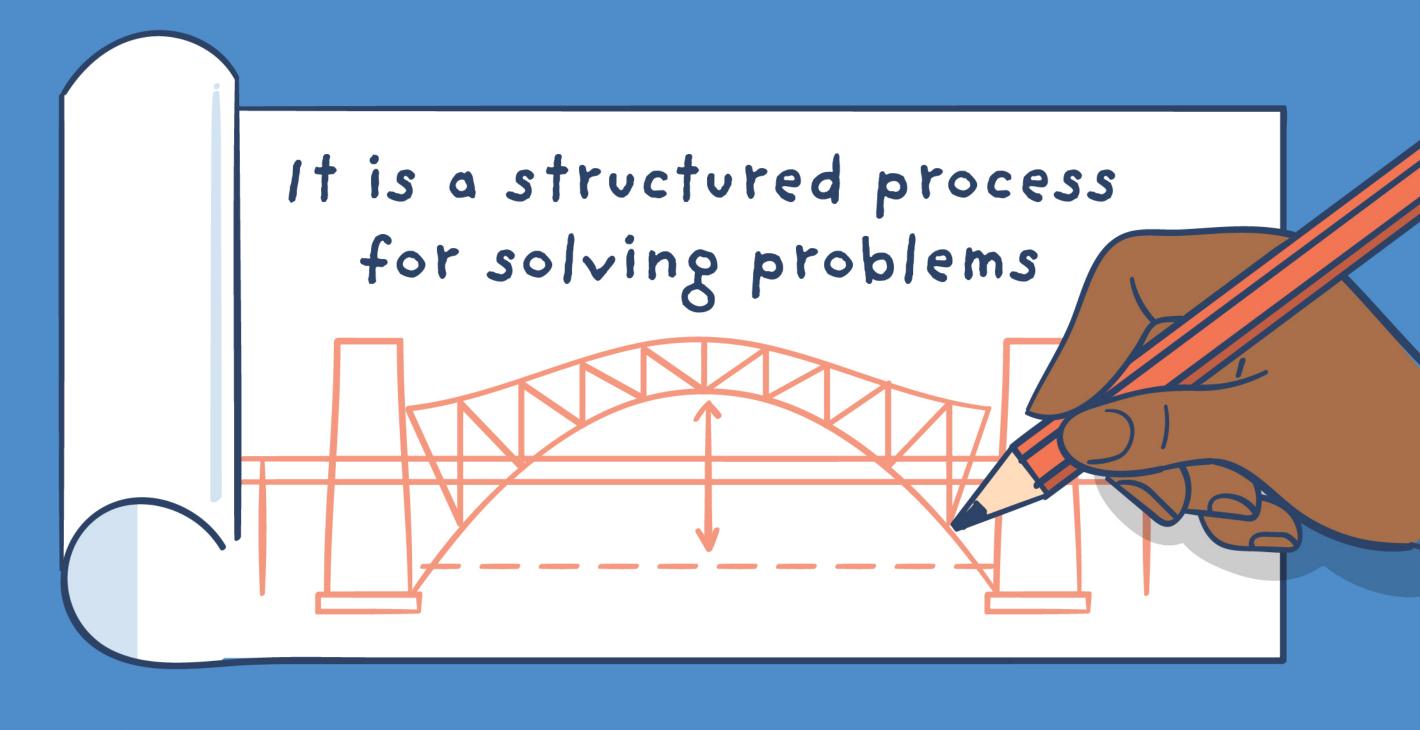


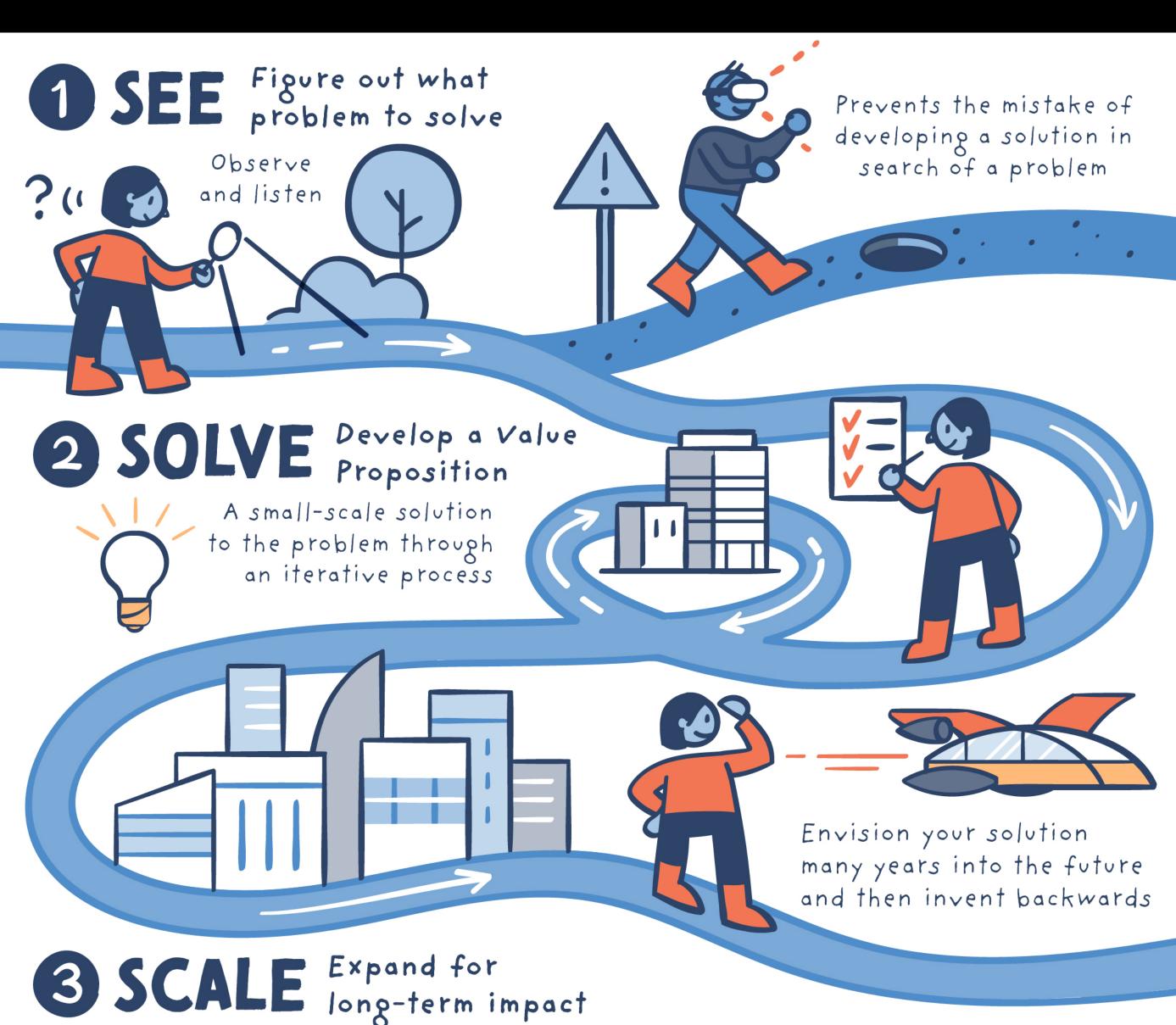
## ENTREPRENEURSHIP IS NOT A SPIRIT





Just like building a bridge, there are fundamental steps that ANYONE can learn, master and apply

## THE SEE, SOLVE, SCALE PROCESS





"Freedom is found in the context of limitation."
- Monastic proverb

of startups fail because of people tensions and team problems

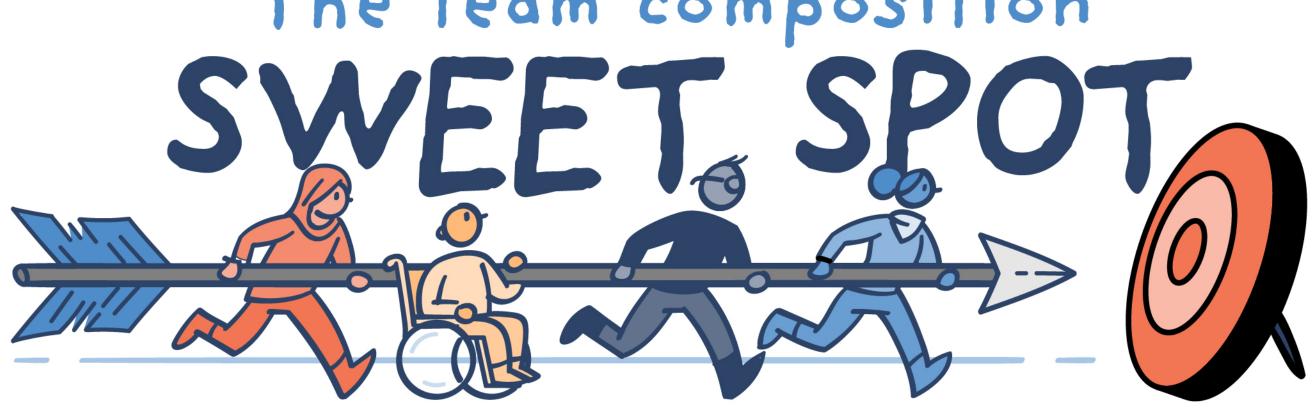




## Tap your weak ties

Start-ups are more likely to succeed when teams are drawn from beyond your close contacts of family and friends.

## The team composition



Diversity in every way possible, including

- Background
- · Skills

- · Points of view
- · Personality

- · Race
- · Gender

Diverse teams



Homogenous teams



Inclusive teams



From: "Begin with Trust", by Frances Frei and Anne Morriss, May-June 2020.

